

## Fellowship FAQ Guide

You've got question, we've got answers! Learn more about our Fellowship Program using our FAQ Guide. Can't find what you're looking for? [Click here](#) to send us a message.

### Program Overview

Our Fellowship Program offers recent post-secondary graduates the opportunity to develop entrepreneurial leadership skills through full-time employment and training by partnering with startups across the country.

#### How long is the program?

The Fellowship Program is a 15 month program.

#### What does the program timeline look like?



### Job Interview Process

Our Job Interview Process connects Fellowship Members with Partner Startups through our online Job Board and in-person Connect Events. With our guidance, Fellowship Members are responsible for updating their application materials, applying to jobs, preparing for interviews and negotiating their salary.

#### What is a Partner Startup?

A Partner Startup is a company that has signed an agreement with Venture for Canada and meets the following criteria:

- Full-time permanent employment
- 5 - 150 employees
- Less than 10 years old
- Incorporated and has a physical presence in Canada

#### Is this a paid position?

All positions offered by our Partner Startups are full-time, paid roles. The average salary is \$45,000. Salaries may vary between company and region as your contract is negotiated between you and your employer.

#### What type of role will I work in?

Most of the roles offered by our Partner Startups are **entry-level, non-technical roles**. This includes Business Development/Sales, Customer Success, Marketing and Operations.

## Can I work anywhere in Canada?

No, each Fellowship Member is assigned to a region based on their specified preferences. Our Fellowship Program currently operates in Vancouver, Toronto, Ottawa, Fredericton, Halifax, Charlottetown and St. John's.

### Training Camp

Training Camp is a required component of our Fellowship Program. This multi-week camp takes place in June at Queen's University in Kingston, Ontario. Training Camp provides you with the skills and network you need to be successful throughout the Job Interview Process and as you transition into your new role.

### Application Process

#### Who is eligible to apply for the program?

Applicants must meet the following requirements (for 2020):

- Graduate(d) between Fall 2018 and Spring 2020.
- Hold a post-secondary degree or diploma.
- Legally eligible to work in Canada.
- Available and ready to begin full time employment no later than May 2020.
- Available to attend Fellowship Training Camp at Queen's University in June 2020.

#### What is the application process?

The Fellowship Application process is a three step process.

1. Online Application (30 mins)
2. Video Interview (15 mins)
3. Selection Event – wrap up the process by putting your skills to the test with a series of individual and group challenges at this in person, day long event.

#### What is the deadline to apply?

Applicants for 2020 have now closed.

#### Can I attend any Selection Event?

No, you will be assigned to the Selection Event based on the region you are currently located.

#### When will I be notified if I've been selected as a Fellowship Member?

Offers for our 2020 Fellowship Cohort will be sent out in April.

### More Details

#### Is there a fee to participate in the program?

Yes, there is a \$500 fee for the program. This is 10% of the actual cost per participant. Thanks to government and corporate sponsors, you gain access to a multi-week Training Camp, our Job Board and Connect Events, curated entrepreneurial training and over 13,000 LinkedIn Learning courses for the same price as 2 large pizzas a month. Bursaries and payment options are available.

